

Hub Leader Exchange Program – FAQs

Please read general information about the Hub Leader Exchange Program on Hub Toolbox. Below are some additional questions and answers that you might find helpful in deciding whether you would like to apply to participate in 2026.

Why is Community Hubs Australia (CHA) offering this opportunity to 10 hub leaders only?

The Hub Leader Exchange Program is a professional development opportunity for hub leaders to build their capability and collaborate with other hub leaders. While 10 hub leaders will be participating in the exchange in 2026, learnings will be shared with the national network of hub leaders in a webinar series and at the national conference in 2027.

How are exchange program participants selected?

Hub leaders are invited to apply and are chosen by CHA based on selection criteria. The application process and selection criteria are described in the general information on Hub Toolbox.

If I am not selected, how will this program benefit me?

The program will benefit the entire national hubs network by strengthening our community of practice. Exchange partners will share their learnings through an online webinar series and at the national conference in 2027, enabling all hub leaders to gain new ideas and practices from their peers that go towards helping build and maintain a thriving hub.

Can I choose which hub I want to partner with or which state I want to visit?

Hub leaders can nominate preferences as part of their application, however CHA will pair hub leaders with an exchange partner based on their availability, capacity, goals, and experience.

What are the costs associated with the exchange program?

For participating hub leaders, flights, transfers, accommodation and meal costs will be covered by CHA. However, CHA will not cover costs associated with additional hours worked by hub leaders due to absence from their hub, travel, pre-exchange preparations, or post-exchange learning.

Can I apply if I don't usually work three consecutive days in the hub?

Yes, provided you can be available for two blocks of three consecutive days between 27 April – 26 June, 2026 for the exchange and your Principal supports your application.

Can I apply if I'm not available during the designated period?

You don't need to be available for the entire period. However, we are only accepting applications from hub leaders who are available for at least two blocks of three consecutive days between 27 April – 26 June, 2026.

If my Principal is away or unavailable, can I ask someone else to complete the 'support of application' form and act as a referee?

Yes, another school leader can support your application, as long as your Principal has given permission for the school leader to do so.

Continue to next page →

If my support coordinator is away or unavailable, can I ask someone else to complete the ‘support of application’ form and act as a referee?

Yes, you can ask someone you have worked closely with who can comment on your working style and strengths. Talk to us first about who you would like to ask as an alternative.

Is there a chance that CHA will select more than one representative from each state?

Our preference is to have each state represented in the exchange to foster a richness of learning at a national level. However, if this is not possible, we will consider alternative arrangements.

Will this program run again in future years?

Yes, this program will run in alternate years to the national conference.

Does this replace the national conference?

Definitely not! As we saw this year, the national conference is a great way for our hub leaders and support coordinators to spend time together, connecting and learning from one another. Because of this, we plan to hold another national conference in 2027 as a way of providing ongoing professional development opportunities for everyone.